

Detailed Introduction To Generational Theory

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Brief Overview Simply stated, generational theory explains that the era in which a person was born affects the development of their view of the world. Our value systems are shaped in the first decade or so of our lives, by our families, our friends, our communities, significant events and the general era in which we are born.

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Detailed Introduction to Generational Theory - Tomorrow Trends Theory of generations is a theory posed by Karl Mannheim in his 1928 essay, "Das Problem der Generationen," and translated into English in 1952 as "The Problem of Generations." This essay has been described as "the most systematic and fully developed" and even "the seminal theoretical

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Detailed Introduction to Generational Theory Detailed Introduction to Generational Theory "Baby Boomer", "Generation X", the "Millennial generation", "Generation Y" - these and other similar terms to describe groups of people of different ages have become fairly well known and well used in recent years.

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Perhaps the origin of generational theory belongs to Karl Mannheim, in his 1923 essay, "The Problem of Generations." Mannheim explained that a generation is a social location that has the potential to affect an individual's consciousness in much the same way as social class or culture does.

[Strauss-Howe Generational Theory | GenSAMM](#)

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Paul introduced Generational Theory through discussion of past, present and future generations and how they interact with their peers, their parents and employers. He discussed the lessons that could be learned by both Higher Education and employers about recruitment and retention of current and future generations.

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Perhaps the best-known work on generational theory comes from William Strauss and Neil Howe as described in The Fourth Turning (1997). 2 Within, they define a social generation as lasting approximately 20 years with individuals experiencing four life stages over an 80-year span: childhood, young adulthood, midlife, and elderhood. Significant historical and socioeconomic events occurring during childhood help to shape the attitudes and worldview of the group.

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